# **NIMS Training Matrix**

| All Emergency<br>Responders | First-Line<br>Supervisors | Mid-Level Response<br>Supervisors | Senior-Level<br>Response Managers | Elected/Appointed<br>Officials*** | Emergency Operations Center (EOC)/Multi-Agency Coordination System (MACS) Personnel** |
|-----------------------------|---------------------------|-----------------------------------|-----------------------------------|-----------------------------------|---|
| IS100 (4 hrs)               | IS100 (4 hrs)             | IS100 (4 hrs)                     | IS100 (4 hrs)                     | IS100 (4 hrs)                     | IS100 (4 hrs)   |
| Introduction to the         | Introduction to the       | Introduction to the               | Introduction to the               | Introduction to the               | Introduction to the   |
| Incident Command            | Incident Command          | Incident Command                  | Incident Command                  | Incident Command                  | Incident Command  |
| System                      | System                    | System                            | System                            | System                            | System  |
| IS700 (4 hrs) NIMS, an      | IS700 (4 hrs) NIMS, an    | IS700 (4 hrs) NIMS, an            | IS700 (4 hrs) NIMS, an            | IS700 (4 hrs) NIMS, an            | IS700 (4 hrs) NIMS, an  |
| Introduction                | Introduction              | Introduction                      | Introduction                      | Introduction                      | Introduction  |
|                             | IS200 (12 hrs) ICS for    | IS200 (12 hrs) ICS for            | IS200 (12 hrs) ICS for            | IS100 and IS700 listed            | IS800 (3 hrs) National  |
|                             | Single Resources and      | Single Resources and              | Single Resources and              | above OR G402 (2 hrs)*            | Response Framework  |
|                             | Initial Action Incidents  | Initial Action Incidents          | Initial Action Incidents          | ICS, Overview for                 | (NRF), an Introduction  |
|                             |                           |                                   |                                   | Executives and Senior Officials   |   |
|                             |                           | IS800 (3 hrs) National            | IS800 (3 hrs) National            |                                   | G191(8 hrs)* ICS/EOC  |
|                             |                           | Response Framework                | Response Framework                |                                   | Interface   |
|                             |                           | (NRF), an Introduction            | (NRF), an Introduction            |                                   |   |
|                             |                           | ICS/G300 (18 hrs)*                | ICS/G300 (18 hrs)*                | Recommended                       | G775 (16 hrs) EOC   |
|                             |                           | Intermediate ICS for              | Intermediate ICS for              | Additional Course:                | Management and  |
|                             |                           | Expanding Incidents               | Expanding Incidents               | G191 (8 hrs)*,                    | Operations  |
|                             |                           |                                   |                                   | ICS/EOC Interface                 |   |
|                             |                           |                                   | ICS/G400 (14 hrs)*                |                                   | IS706 (2.5 hrs) NIMS  |
|                             |                           |                                   | Advanced ICS,                     |                                   | Intrastate Mutual Aid-an  |
|                             |                           |                                   | Command and General               |                                   | Introduction  |
|                             |                           |                                   | Staff-Complex Incidents           |                                   |   |
|                             |                           |                                   |                                   |                                   | IS701 (5 hrs) Multi-  |
|                             |                           |                                   |                                   |                                   | Agency Coordination   |
|                             |                           |                                   |                                   |                                   | System (MACS) Course  |

<sup>\*</sup> Available in classroom setting only

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<sup>\*\*</sup> Individuals who will be working in MACS including EOCs should take IS700, IS100, IS800, and other NIMS courses related to emergency management responsibilities.

<sup>\*\*\*</sup> Elected/Appointed officials should as a minimum complete the IS100 and IS700 or the G402 in order to have the baseline knowledge needed to work within NIMS and ICS.

For the purpose of the NIMS Training Matrix, the categories of responders are those <u>as assigned during an incident</u>, not that of normal day-to-day assignments.

## **All Emergency Responders**

- Emergency Management Personnel
- Emergency Medical Services Personnel
- Firefighters
- First Responders and Disaster Workers
- Governmental Administrative Personnel
- Hazardous Materials Personnel
- Health Care and Hospital Staff
- Law Enforcement Personnel
- Public Health Personnel
- Public Safety Communications Personnel
- Public Works/Utility Personnel
- Skilled Support Personnel
- Volunteers
- Other emergency management, response, and support personnel

## **First Line Supervisors**

- First Line Supervisors
- Single Resource Leaders
- Field Supervisors
- Other emergency management/response personnel that require a higher level of ICS/NIMS training

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### **Mid-Level Response Supervisors**

- Middle Management
- Strike Team Leaders
- Task Force Leaders
- Unit Leaders
- Division/Group Supervisors
- Branch Directors
- Multi-Agency Coordination System/Emergency Operations Center Staff

#### **Senior-Level Response Managers**

- Command and General Staff
- Department heads with Multi-Agency Coordination System responsibilities
- Area/Incident/Unified Commanders
- Emergency Managers
- Multi-Agency Coordination System/Emergency Operations Center Managers

### Multi-Agency Coordination System (MACS)/Emergency Operations Center (EOC) Personnel

Personnel working within an EOC or other element of the MACS

For further guidance please refer to the *NIMS Training Program* (September 2011) at: <a href="http://www.fema.gov/pdf/emergency/nims/nims">http://www.fema.gov/pdf/emergency/nims/nims</a> training program.pdf. The guidance within the *NIMS Training Program* on Federal, State, and local training is not absolute. Incident and/or event complexity determines emergency and incident response personnel responsibilities as well as recommended audience for NIMS curriculum coursework delivery.

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